

Special Duty Assignment Pay

Special Duty Assignment Pay (SDAP) is approved for IMAs serving in eligible AFSCs and meeting the criteria of AFI 36-3017, Special Duty Assignment Pay (SDAP) Program. SDAP is paid for active duty (AD) and inactive duty training (IDTs) at the rate of 1/30th for each AD day and 1/30th for each IDT period.

Eligible AFSCs for the IMA Program are: 1C171, 1C271, 1W0X1X, 7S0X1 (except special agents in charge only), 8B000, 8D000, 8P000, 8P100, and 9E000. In addition to performing duty in the AFSC, the member must also meet specific criteria as outlined in AFI 36-3017, be an E-3 or higher, and have completed special schooling or the equivalent on-the-job training for the assignment. Do not utilize table 2 currently available with the instruction. AFPC continually updates the eligible AFSCs and it has changed significantly.

To align program incentives to Air Force Reserve needs, the Chief of Air Force Reserve has expanded the Air Force Reserve SDAP Program in FY04 by adding six enlisted Air Force specialties (AFSCS) from the master Air Force SDAP list. Effective 23 Dec 2003, qualifying Air Force Reservists in the specified Air Force career specialties below are authorized the payment of SDAP in accordance with current Air Force policy. The following AFSCs were added: 1C100 (Certified Watch Supervisor E-5 and above with SEI 054, 055, 362), 1C191 (Certified Watch Supervisor E-5 and above with SEI 054, 055, or 362), and 8M000 (8M000 SEI AS CAFSC).

Attached is a current copy of the table from the AFSC website. Additionally, the link to AFPC's website is:
<http://www.afpc.randolph.af.mil/mpf/MPFWorkcenters/Employment/SDAP/rates.doc>

Due to the specific nature of the criteria (certain location, certain duties), we are unable to precisely identify all eligible IMAs and are incumbent upon the Program Managers to assist with identifying and tracking IMAs who are authorized SDAP. Authorization to pay and terminate SDAP is each program manager's responsibility and is done via an AF FORM 2096, Classification/On-the-Job Training Action. Specific instructions on its completion are below. An AF Form 2096 is not required for each individual AD or IDT period; however, a new 2096 must be submitted for any changes to increase or decrease member's SDAP pay rate.

Submit AF Form 2096s to: HQ ARPC/DPAFER
6760 E. Irvington Place #2600
Denver CO 80280-2600
Or Fax to (303)676-6403, DSN 926-6403

Upon receipt of the 2096, DPAFER will coordinate with AFRPO-FMQ-P for payment related SDAP issues.

The AF Form 938 and all 40As must be annotated that the member is eligible to receive SDAP prior to submission to the RPO for pay and point credit.

The attached spreadsheet lists IMAs, identified via RMVS by AFSC, who may be eligible to receive SDAP. Although individuals have the AFSC remember, they must meet the additional criteria listed in Table 2. For example, someone holding the 7S0X1 AFSC must be a Counterespionage Case Officer, Technical Services, a Special Agent in Charge, Polygrapher or Antiterrorism Specialty Team Member, or a Computer Crime Investigator to be eligible for SDAP. As this listing may not be all inclusive it is imperative for each Program Manager to certify the member is qualified for SDAP payment and notify us when SDAP should terminate.

A monthly roster, listing IMAs identified as eligible for SDAP, will be forwarded for your certification of continued eligibility. Additions and deletions of names may be done via the roster; however, submission of a 2096 is still necessary.

Questions regarding SDAP can be referred to ARPC/DPAFER toll free 1-800-525-0102 or email arpc.dpafer@arpc.denver.af.mil

AF FORM 2096 INSTRUCTIONS

SDAP information is typed in Section II, Assign Proficiency Pay area of the AF Form 2096. The member's authorized SDAP rate (1, 2, 4, etc.) belongs in the "SS Rating" block and the corresponding dollar amount in the "Amount" block. Include the applicant's Duty AFSC, and put the effective date of the start, stop, or change in the "Effective" block. The "Pro Pay Status Reason" block is for proficiency pay codes (Atch 1). When stopping SDAP, type the SDAP rate (1, 2, 4, etc.) in the "Withdraw Pro Pay" block, and the effective date of that stop in the bottom "Effective" block.

CURRENT TABLE 2 FOR AFI 36-3017

Table 2. Designated SDAP Duties and Pay Ratings.

| | A | B | C | D | E | F |
|------------------|---|---|--|------------------------------------|-------------------|--|
| R U L E | If the duty assignment is | and member meets eligibility criteria of paragraph 1 and member is | then the SDAP rating is as shown if the member's current experience in the special duty is: (see note 1) | | | effective date designation for special duty |
| | | | less than 6 months | at least 6 but less than 12 months | 12 months or more | |
| 1 | Military Training Instructor (SDI 8B000) | assigned to 737 Training Group, Lackland AFB TX and OTS Maxwell AFB AL including those in full-time curriculum, academic or standardization and evaluation duties | SD-5 | | | 1 Apr 85 |
| 2 | HUMINT Linguist Debriefing (SDI 8D000) | performing duties as a debriefer or collection operation manager | SD-3 | SD-4 | SD-5 | 1 Jul 88 |
| 3 | Combat Controller (AFSC 1C2X1) (see note 2) | at any location | SD-3 | SD-4 | SD-5 | 1 Jan 86 |
| 4 | 24 Special Tactics | in AFSCs 1T2X1 and J1C2X1 | SD-3 | SD-4 | SD-5 | 1 Jan 86 |
| 5 | Squadron, Pope AFB NC | in all other AFSCs | SD-1 | SD-2 | SD-3 | 1 Oct 93 |
| 6 | OL-C Langley AFB | in AFSCs 1T2X1 and J1C2X1 | SD-3 | SD-4 | SD-5 | 1 Dec 93 |
| 7 | (24 STS from Pope AFB) | in all other AFSCs | SD-1 | SD-2 | SD-3 | |
| 8 | PAVE LOW MH-53J | in AFSC 1A1XXB performing duties as Helicopter Engineer | SD-1 | SD-2 | SD-3 | Special Operations 1 Oct 91 |
| 9 | | in AFSC X2W1X1, (Aerial Gunner) and certified PAVE LOW qualified, AFSC Q2W1X1 | SD-1 | SD-2 | | 1 Jun 93 |
| 10 | PAVE HAWK MH/HH-60G Helicopter Aircrew | in AFSC 1A1XXB performing duties as Helicopter Engineer | SD-1 | SD-2 | | Special Operations 1 Oct 91; Air Rescue 1 Dec 92 |
| 11 | | in AFSC X2W1X1 performing duties as Aerial Gunner, AFSC Q2W1X1 | SD-1 | | | 1 Jun 93 |
| 12 | Para rescue (AFSC 1T2X1) (see note 2) | in any location | SD-3 | SD-4 | SD-5 | 1 Nov 86 |
| 13 | Joint Communications | in AFSCs 1C4X1, 2E1X1, 2E1X3, 2E190, 2E3X1, 2E000, 3C1X1 (only), 3C000 | SD-2 | SD-3 | SD-4 | 1 Sep 87 |
| 14 | Unit Ft Bragg NC | in all other AFSCs | SD-1 | SD-2 | SD-3 | |
| 15 | HQ Joint Special Operations Command Ft Bragg NC | in any AFSC | SD-1 | SD-2 | SD-3 | 1 Oct 92 |
| 16 | Tactical Air | AFSC 1C4X1 | SD-1 | SD-2 | SD-3 | 1 Oct 93 |
| 17 | Command & Control | awarded special experience identifier 914 (ETAC certified) | SD-4 | | | 1 Oct 90 |
| 18 | | Poses "Battalion Air Liaison Officer (BALO)" duty title | SD-5 | | | 1 Apr 98 |
| 19 | SDAP Project 02 | AFSC 1N3XX (PAS: FR18 only) | SD-3 | SD-4 | SD-5 | |

| | A | B | C | D | E | F |
|------------------|---|--|--|------------------------------------|-------------------|---|
| R U L E | If the duty assignment is | and member meets eligibility criteria of paragraph 1 and member is | then the SDAP rating is as shown if the member's current experience in the special duty is: (see note 1) | | | effective date designation for special duty |
| | | | less than 6 months | at least 6 but less than 12 months | 12 months or more | |
| 20 | SDAP Project 01 | on flying status with X,K,Q prefix in AFSCs 1A1XX, 1A2XX, 1A3XX, 2A1XX, 2A4XX, 2A5XX, 8A000 (all must be assigned to PAS: FM3F, FM3L, FBGY, FBGZ, FM30, FM3G, FK56) | SD-3 | SD-4 | SD-5 | 1 Oct 89 |
| 21 | | in all other AFSCs | SD-1 | SD-2 | SD-3 | |
| 22 | Defense Threat Reduction Agency | an escort or inspector | SD-2 | | | 1 Oct 90 |
| 23 | White House Communications Agency | in selected positions specified by HQ USAF/DPRS | as specified by HQ USAF/DPRS | | | 1 Oct 90 |
| 24 | Parachuting Instructors (SDI J8B000) | at USAF Academy CO | | SD-1 | SD-2 | 1 Mar 91 |
| | Airborne Parachutist Course Instructor (SDI J8B000) | at Ft Benning GA | SD-2 (see note 5) | | | 1 Apr 97 |
| | Army Ranger Instructor (SDI J8D000) | at Ft Benning GA | SD-2 (see note 5) | | | 1 Apr 97 |
| 25 | Military Free Fall Parachute Instructors | Yuma Proving Grounds NM, any AFSC with a J prefix | SD-3 | | | 1 Aug 94 |
| 26 | Courier (SDI 8P000) | in grades E-4 through E7 with Defense Courier Service, in any location | SD-1 | | | 1 Oct 91 |
| 27 | Recruiter (SDI 8R000)(see note 3) | Permanently assigned at squadron level as Production Recruiters, Flt supervisor or superintendent (see note 3.1) | SD-6 | | | 1 Apr 96 |
| 28 | | Permanently assigned to: (see note 3.2) | SD-5 | | | |
| 29 | | Permanently assigned to: (see note 3.3) | SD-4 | | | |
| 30 | ASOS Ft Bragg NC | in any AFSC and is certified mission capable | SD-1 | SD-2 | SD-3 | 1 Oct 93 |
| 31 | Flying Crew Chiefs | awarded C prefix and performing in an authorized C prefix manpower position (Commander will ensure member meets criteria established in AFI 21-101, Maintenance Management of Aircraft | SD-2 | | | 1 Apr 94 |
| 32 | Enlisted Weapons Directors (EWD)(see note 4) | AFSCs T1A4X1D and 1C5X1D (certified to actively control aircraft in accordance with applicable AFIs | SD-3 | | | 1 Oct 94 |
| 33 | Enlisted Weapons Directors (EWD)(see note 4) | AFSC 1A4X1D (certified to actively control aircraft in accordance with applicable AFIs) | SD-2 | | | 1 Nov 98 |
| 34 | | Newly graduated EWDs AFSC 1C5X1D(see note 4) | SD-2 | | | |
| 35 | | Newly graduated EWDs AFSC 1A4X1D(see note 4) | SD-1 | | | 1 Nov 98 |
| 36 | Fuels Specialists 2FOX1 | Performing duty as Forward Area Refueling Point Personnel (FARP) at Hurlburt Fld, Dover AFB, Charleston AFB, RAF Mildenhall, and Kadena AB, with awarded SEI 035 | SD-3 | | | 1 Jan 96 |

| | A | B | C | D | E | F |
|------------------|--|---|--|------------------------------------|-------------------|---|
| R U L E | If the duty assignment is | and member meets eligibility criteria of paragraph 1 and member is | then the SDAP rating is as shown if the member's current experience in the special duty is: (see note 1) | | | effective date designation for special duty |
| | | | less than 6 months | at least 6 but less than 12 months | 12 months or more | |
| 37 | Combat Weather Forecaster (1W0X1X) | Performing combat weather duties and assigned to (see notes 7, & 10) | SD-1 | SD-2 | SD-3 | (see notes 7 & 10) |
| 38 | Test Parachute Program | Air Force Flight Test Center (AFFTC) | SD-1 (see note 8) | SD-2 (see note 8) | | 1 Nov 97 |
| 39 | Phoenix Ravens Program (3P0X1) | Performing duties in the Phoenix Raven program | SD-2 | | | 1 Sep 98 |
| 40 | Defense Attaché (8P100) | Assigned to oversea attaché units | SD-3 | | | 1 Sep 00 |
| 41 | Combat Weather Forecaster J1W0X1A | Jump duties (see note 6) | SD-2 | SD-3 | SD-4 | 27 Jan 00 |
| 42 | AF OSI Agents (All Agents) | Counterespionage Case Officers, Technical Services, Special Agents in Charge | SD-2 | | | 1 Nov 00 |
| 43 | | Polygraphers, Anti-Terrorism Specialty Team | SD-2 | SD-3 | | |
| 44 | | Computer Crime Investigator | SD-2 | SD-3 | SD-4 | |
| 45 | Air Traffic Controller (1C171, 1C191, 1C100) | Minimum Grade of SSgt, Hold SEI 054,055, or 362, certified as Watch Supervisor IAW AFI 13-203, para 1.1.8. (see note 9) | SD-3 | | | 1 Sep 00 |
| 46 | Air Transportation (2T2X1) | Performing aerial duty in PAS: WG3VFR1M | SD-2 | | | 1 Nov 00 |
| 47 | Command Chief Master Sergeants (9E000) | Serving in an authorized CCM billet. | SD-3 | | | 1 Oct 01 |
| 48 | First Sergeant (8F000) | 1. serving in an authorized First Sergeant billet. (Note: Individuals serving in an additional duty capacity are ineligible for this pay.) 2. holds a pay grade of E-7 or higher 3. USAF First Sergeant Academy graduate. | SD-2 | | | 1 Oct 01 |
| 49 | Postal Specialist (8M000) | Carrying the 8M000 special duty identifier as a the CAFSC | SD-2 | | | 1 Mar 02 |
| 50 | Public Affairs Journeyman (3N0X1) | Permanently assigned to Recruiting Service Squadron and is carrying 3N0X1 as the CAFSC | SD-4 | | | 1 Jul 02 |
| 51 | E-4B National Airborne Ops (NOAC) Support Personnel (2A4X1, 2A4X2, 2A6X6, 2A6X5, 2A6X1C, 3P0X1 | Performing duties as support personnel assigned to the E-4B National Airborne Operations Center, and travel aboard the E-4B NAOC as part of their duties (minimum 3 missions per quarter) | SD-2 | | | 1 Jun 02 |

NOTES:

1. Individuals with 6 months or more prior creditable experience, gained from previous successful tours in the same special duty in which SDAP was awarded, will be credited with 6 months experience and be awarded SDAP at the rate reflected in column D if otherwise qualified.
2. A higher rate may be paid if authorized by this table for duty in a specific organization or AFSC.

3. SDAP level for recruiters will be determined by the specific (permanent) duty assignment as prescribed below:

3.1. Production recruiters are assigned not higher than squadron level and perform permanent duties as “goaled” recruiters, flight supervisors or superintendents.

3.2. Recruiting duties at Recruiting Group (RCG), Recruiting Squadron (RSG), other than those identified in 3.1, or 344th TRS (Recruiting school).

3.3. Recruiting duties at HAF, HQ AFPC, 319 Training Squadron, HQ AETC/IG, or HQ AFRS.

4. Newly graduated EWDs in specific weapon systems training will receive SD-2 until certified to actively control aircraft In Accordance With (IAW) 13 series AFIs for AFSC 1C5X1D. Newly graduated EWDs in specific weapon systems training will receive SD-1 until mission ready IAW 11-E3 series AFIs for AFSC 1A4X1D.

5. Candidates must have 12 months or more military parachuting experience in order to apply for Airborne Instructor Duty

6. Effective 1 Oct 97, individuals assigned to and performing Combat Weather Forecaster duties supporting US Army Special Operations Units at PAS codes: EE0VFQQC, EE0VF89Q, EP0VFP9F, KB0VFP8P, MG0VFP96, MH0VFP9G, PE0VFP8K, PV0VF3N6, SF0VFP9D, and PV0VFP6T.

7. Effective 1 Apr 98, individuals assigned to and performing tactical weather support for United States Army combat units at PAS codes:

ACC units: 1 ASOG, Ft Lewis (MH1CFJ83) Eff: 13 Apr 01; 1 WS, Ft Lewis (MH1CFHNV); 3 ASOG, Ft Hood (DW1CFJ82) Eff: 13 Apr 01; 3 WS, Ft Hood (DW1CFHN1); 13 ASOS, Ft Carson (EP1CFQMG); 18 ASOG, Pope AFB (PV1CFKCC) Eff: 13 Apr 01; 18 WS, Ft Bragg (PV1CFHNR); 2 WF, Ft McPherson (RX1CFYJ7) Eff: 13 Apr 01; 15 ASOS, Ft Stewart (SP1CFYJB); OL-A, 15 ASOS/Hunter AAF (SP1CFPBY); Det 1, 18 WS/Ft Eustis (LE1CFHN0); 19 ASOS/Ft Campbell (SF1CFVZ4); 20 ASOS/Ft Drum (LK1CF7L9); 21 ASOS/Ft Polk (BB1CFDPV); NTC, Ft Irwin, (NJ1CF39R); JRTC, Ft Polk, (BB1CFJK6) Eff: 13 Apr 01.

PACAF units: EH0RFFXL, 3 ASOS/GEW, FT WAINWRIGHT, AK; HL0RF87N, 25 ASOS/DOW, WHEELER, HI; HL0RFZ7Y, OL-A, 25 ASOS/DOW, BRADSHAW AAF, HI; OP0RF11X, OL-A, DET 1, 607 WS, CAMP STANLEY, KO; OP0RF1PL, DET 1, 607 WS, CAMP RED CLOUD, ROK; OP0RF4J5, OL-B, DET 1, 607 WS, CAMP PAGE, ROK; OP0RF5QL, OL-A, 607 WS, SEOUL, ROK; OP0RFDHP, 607 WS, YONGSAN, ROK; OP0RFJM4, OL-B, DET 2, 607 WS, CAMP EAGLE, ROK; OP0RFKV2, DET 2, 607 WS, CAMP HUMPHRIES, ROK; OP0RFPG1, OL-C, DET 1, 607 WS, CAMP STANTON, ROK; YM0RFKVW, OL-A, 374 OSS, CAMP ZAMA, JA.

USAFE units: PE0DFCXG (HQ 7 WS), PE0DFKZV (UNTIL JUL 01) (DET 4, 7 WS), PE0DFBYR (DET 1, 7 WS) Eff: 13 Apr 01, PE0DFHLT (DET 2, 7 WS), PE0DFKZC (DET 3, 7 WS), PE0DFHL3 (DET 5, 7 WS), PE0DF6V7 (DET 6, 7 WS), PE0DFHLY (DET 7, 7 WS), PE0DFKZR (DET 9, 7 WS), PE0DF2XT (DET 10, 7 WS), PE0DFSQR (DET 11, 7 WS)

PE0DF1VP (DET 12, 7 WS).

AFSOC Units:

EP0VFP9F, Det 3, 10 CWS, Fort Carson, CO; KB0VFP8P, Torii Stn, JA, OL-A, 320 STS Eff: 13 Apr 01; MG0VFP9C, Det 4, 10 CWS, Fort Benning, GA; MH0VFP9G, Det 1, 10 CWS, Fort Lewis, WA; SP0VFSP7, OL-A, 10 CWS, Hunter AA, GA Eff: 13 Apr 01; PE0VFP8K, OL-A 321 STS; Boblingen, Germany; PV0VF3N6, 24 STS, Pope AFB NC; SF0VFP9D, Det 2, 10 CWS, Fort Campbell, KS; PV0VFP6T, Det 5, 10 CWS, Fort Bragg, NC; EE0VFJHF, AFSOC/DOW, Hurlburt Field Eff: 13 Apr 01, FL; EE0VFQQC, 10 CWS, Hurlburt Field, FL; EE0VF89Q, 720 STG, Hurlburt Field, FL.

8. To be awarded SD-1 individuals must have completed phase 1 and 2 of training (Mission Support & Training Support Training) and upon completion of phase 3 (Test Training) individuals will be eligible for SD-2 pay.

9. SDAP is not authorized for those serving in headquarters staffs or instructor positions, except when deployed and meets the above criteria. Unit commanders are responsible for identifying members who are qualified and eligible.

10. Combat Weather personnel must be permanently assigned to an Army combat support unit (as identified by PAS Code), duty position qualified and mobility certified as documented in training records, and deemed by the commander to be capable of supporting the Army war fighter. Temporary duty assignments do not qualify for SDAP unless such duty is performed at a PAS Code identified SDAP location. Unit commanders may defer security clearance requirements and award SDAP to members used in deployment positions if all other requirements are met. Personnel deemed not deployable and not receiving SDAP should not be used in local field exercises and deployments on a routine basis. Commanders have authority to award or not award SDAP, and although they have the option to exercise their people as they deem necessary, excessive use of people not drawing SDAP on field exercises and deployments defeats the purpose of the incentive pay.